



Preschool Guidance

Professional Growth and Effectiveness System (PGES)

Purpose of PGES Preschool Guidance

The purpose of PGES preschool guidance is to meet the needs of preschool lead teachers and evaluators based on early childhood research and best practices. Preschool teachers will be evaluated using the TPGES system; however, teachers and evaluators need guidance that is relevant to early childhood development and aligned with preschool regulations and *Kentucky's Early Childhood Standards*.

Categories

- Interdisciplinary Early Childhood Education (IECE) Certification- certified position
- K-6 or P-5 certification with letter of exemption from the Education Professional Standards Board (EPSB)- certified position
- Special Education certification (K-12) with EPSB letter of exemption- certified position
- Child Development degree with EPSB letter of exemption- classified position
- Preschool Associate Teacher (Child Development Associate or Associate's Degree in Early Childhood Education-classified position)

Participant Requirements

- Must meet Kentucky preschool teacher qualifications (704 KAR 3:410, 16 KAR 2:040, 16 KAR 2:140, 704 KAR 3:420)
- Must be tenured
- Must not be in a summative year

2014-15 Pilot Requirements

Districts - All districts are required to participate in the PGES preschool pilot and should identify at least one teacher who meets the requirements. Districts are exempt from participating if they do not have a teacher who meets the participant requirements. Districts may choose to select more than one participant.

Schools- Schools that have teachers participating in the PGES preschool pilot will also have principals/assistant principals (or preschool coordinators, if this is district policy) participating as primary evaluators.

Sources of Evidence for Preschool Teachers

- Observation
- Self-Reflection
- Professional Growth Plan
- Peer Observer
- Student Growth Goal

Web Collector Tool

Preschool will use the PGES Web Collector tool to gather information about pilot participants. More information will be available in the near the future.

Preschool Contact

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